

NATIONAL
SCHOOL
PROJECT

JOIN THE NSP TEAM





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WELCOME!

“Look, I tell you, lift up your eyes, and see that the fields are white for harvest.” (Jn 4:35b)

We look around the high schools of Los Angeles, Chicago, and across America, and find a sea of darkness and broken lives - students lost without a savior. But at the same time, we see glimmers of brilliant light breaking out in new life as believing students proclaim the free gift of life in Christ. This generation is ripe for salvation - won't you join us in the field?

NSP is seeking leaders to equip students to reach other students for Christ, I invite you to explore the opportunity described in these pages and to get in touch. I can't wait to walk through this process with you.

- Ben Flemming, VP of Mobilization & Administration



ABOUT NSP

MISSION STATEMENT

Our mission is to proclaim the Gospel to the next generation, 'til every student has heard.

CAMPUS OBJECTIVES

These describe healthy outreach at every campus we coach

- 1** Reach every student - *Give every student the opportunity to hear about Christ, respond, grow as a new believer, and plug into a local church.*
- 2** Mobilize Christian Students - *Multiply the number of gospel communicators actively sharing Christ with their friends on campus.*
- 3** Mobilize the Christian Community - *Gather support from the Christian community and local churches to support and sustain the movement on campus through prayer, finances, and participation.*
- 4** Develop Future Leaders - *Equip student leaders for the movement by involving them in reaching their campus for Christ and training them for future leadership.*

HISTORY OF NSP

2002

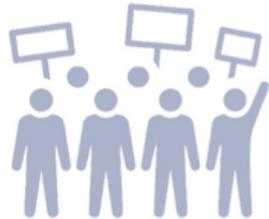


WARREN WILLIS FOUNDED



california school project

at Biola University in partnership with the Torrey Honors Institute and the Biola Apologetics Program.



IN 2004, CSP MENTORS

helped students host the first major rally at La Mirada High School. A quarter of the entire campus attended to hear about the love of Jesus.

WE TOOK OUR FIRST HOMETOWN TRIP IN



2006

and as of 2014 we have taken 27 different HomeTown trips.



IN 2010-2011

the Azusa Pacific Chapter was launched, our first expansion to a new university.

AT THE SAME TIME CHICAGO HOMETOWN TRIPS BEGIN **IN 2010**, STUDENTS FROM BIOLA, COACH TWO HIGH SCHOOLS.

2013

MARK HOPSON was sent out of Los Angeles to start a new work called the Chicago Opportunity, where he and a team of college students started chapters at 3 colleges.

NSP LAUNCHES IN 2015

It became clear that the California School Project was oriented to ministry far beyond one state, so we launched the National School Project with a mission to reach every school **IN ALL 50 STATES.**

TWO STATE MINISTRIES LATER

IN 2016, Mark Hopson was appointed as the second president of NSP. Heather Barnes was named Director of the Illinois School Project.



The 18 years since NSP began prove over and over God's faithfulness to lead and guide this work.

2019

In August 2019, NSP launched the Meant for More campaign to give 1 million students the opportunity to hear the gospel in the next 1,000 days. With this, NSP hopes to reach students in 12 metropolitan areas and 450+ schools.



NATIONAL SCHOOL PROJECT

2017

To prepare for growth across the country, we decided to simplify our brand California School Project and Illinois School Project into one, and operate solely as the National School Project.

MEANT FOR MORE LAUNCHES IN 2019

NSP also hired Barnaby Lee as the Bay Area Chapter Director. Barnaby is the first NSP staff to be on the ground in Northern California full-time!



WARREN WILLIS moved with his wife Mary to Texas to oversee expansion in the Dallas/Fort Worth area.

2018



STATEMENT OF FAITH



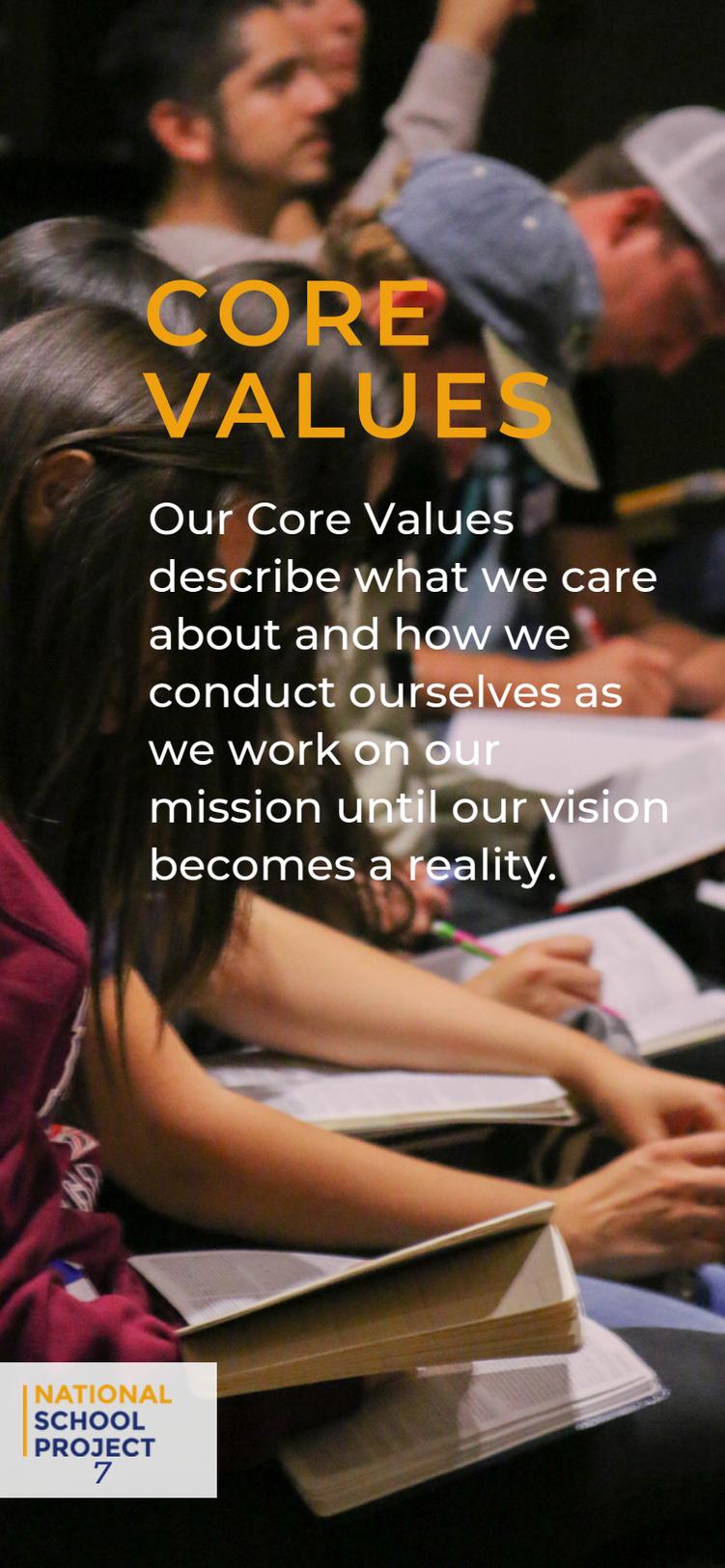
Evangelical Identity:

NSP is an Evangelical Christian organization. Therefore, we recruit and employ only evangelical Christians as coaches, lead coaches, staff, and board members.

Doctrinal Statement:

Our Doctrinal Statement affirms core christian beliefs with an emphasis on clear proclamation of the Gospel. Our purposes in clarity about our beliefs include our desire to work with biblically faithful gospel churches of many denominations and backgrounds as we share the good news of Jesus with the world. Staff members in NSP must share our faith as articulated in our Doctrinal Statement to be considered a good fit for our team of united in the Gospel.

See the [Beliefs and Values](#) page on our website to read the full statement.



CORE VALUES

Our Core Values describe what we care about and how we conduct ourselves as we work on our mission until our vision becomes a reality.

GOD DIRECTED

Fed by God's Word: We saturate ourselves in the word of God and follow His commands to reach the world for Christ in the way He prescribes. *Filled by God's Spirit:* We aspire to do everything in the power of the Holy Spirit, depending on Him for everything: big and small, complex and simple. *Focused On God's Purposes:* We choose projects of eternal significance that we believe God wants done. *Fueled by Prayer:* We are each commanded to pray without ceasing and cannot succeed in our day-to-day work or accomplish our larger goals without it.

INITIATIVE WITNESSING

We believe that the gospel is powerful and seek to share it early and often in all our interactions. We are faithful to Christ when we take the initiative to share the gospel through the power of the Holy Spirit and leave the results to God.

MOMENTUM-CREATING STRATEGIES

We undertake projects of strategic significance that seem impossible except for God, thus attracting people who want to accomplish the impossible for God. We design projects and events that attract visionaries, adventurers, leaders, and entrepreneurs.

LASTING TRANSFORMATION

We seek to build long-standing partnerships with churches, investors, and the community to accomplish transformation of American high schools. We design systems – such as chapters and campus mentoring programs - so that short-term volunteers are effective in helping accomplish our long-term goals.

ACCELERATED LEADERSHIP

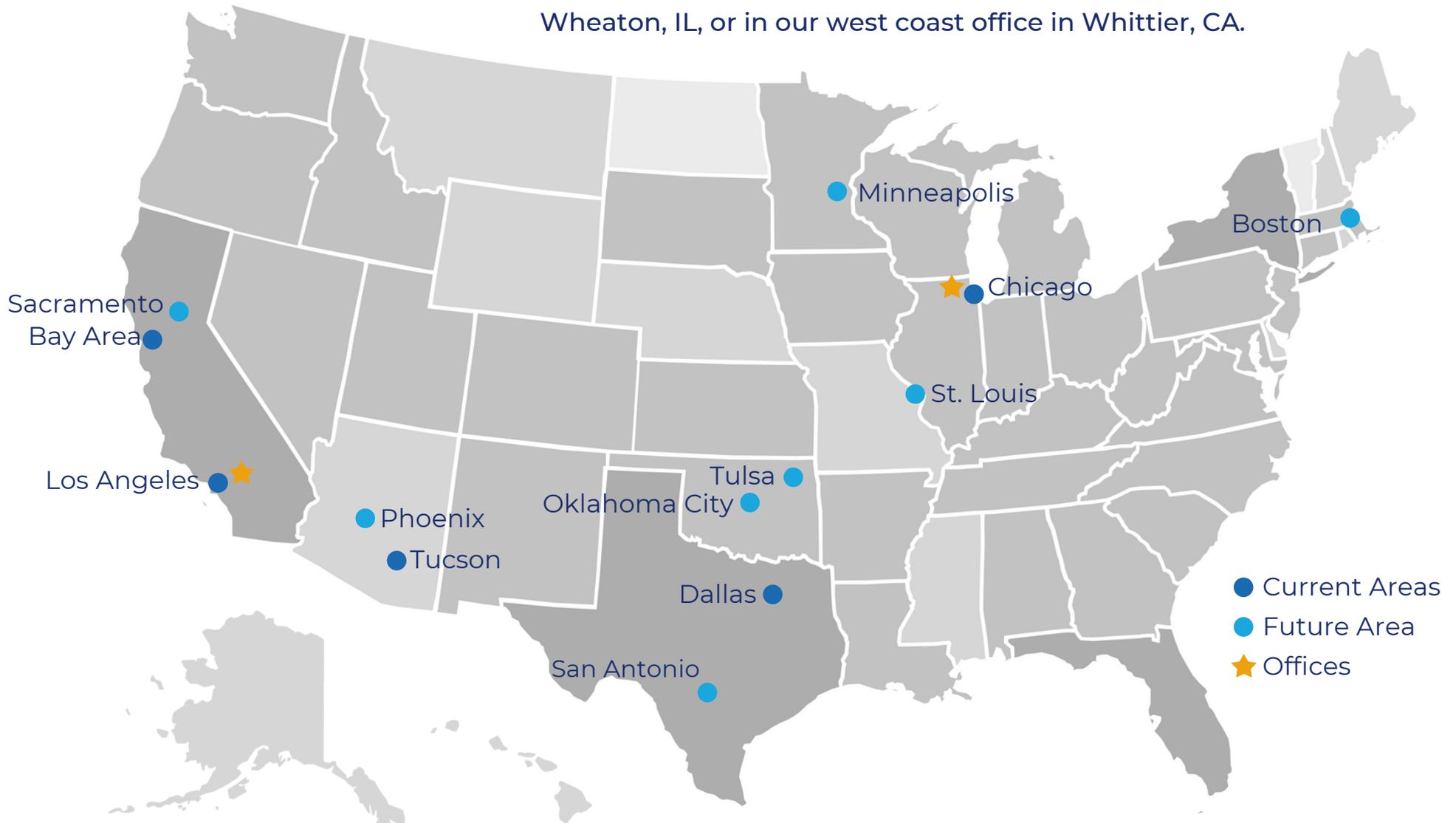
We expect all of our staff to empower students as leaders and give them significant responsibility as soon as possible. We treat our leaders and students as powerful, intelligent, capable adults who don't want to be bored, but fully resourced.

ACTION-BASED TRAINING

We take people who are willing and wired in the direction of our mission, regardless of experience and prior training, and give them all the training they need.

NSP TEAM AND AREAS

NSP has ministry locations across the US and plans to expand into new metropolitan areas over the coming 1,000 days. New campus ministry staff will start at an existing chapter for field training, and may from there be sent to an expansion city or help launch a new metropolitan areas! National Office staff will serve in our national headquarters in Wheaton, IL, or in our west coast office in Whittier, CA.



SUPPORT RAISING

NSP's non-profit ministry model is fueled by prayer and grassroots support of the Body of Christ. Most roles in our organization are funded through support raising - wherein staff members gather commitments of monthly donations from their personal network to send them into the mission field. All full-time staff members are required to raise a base support amount of \$2,500/month. Through this model, God has provided stable jobs and lasting work for over 100 employees in the past 15 years.

Just like missionaries about to be sent across the world, your first assignment on NSP staff will be to personally contact churches, friends, and family, and gather a team of monthly financial supporters to invest in the ministry God is leading you into.

In addition, all NSP Full-time Staff are eligible for a 401k retirement plan, health insurance (medical, dental, vision) and life insurance.

We'll give you tons of training, encouragement, and ongoing coaching. If you like everything else and feel like this could be a good fit for you, do not let support raising stop you; let's talk first.



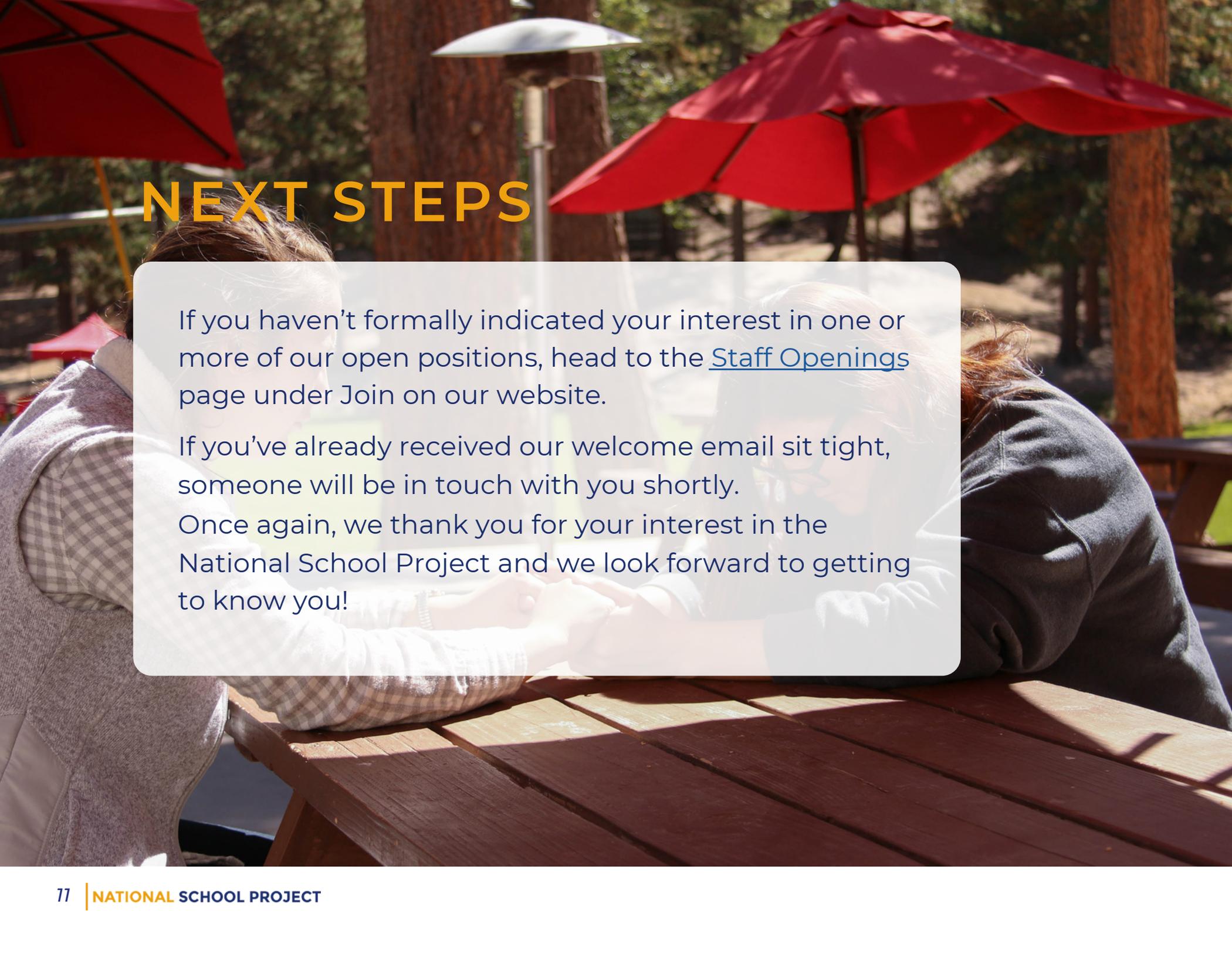
FULL-TIME COMMITMENT

Staff Roles with NSP are more than full-time responsibility. We pour in significant training and development for each new staff member, and your team of supporters will make deep commitments to send you into the field. Therefore, we ask that staff members commit to 2 years with NSP from the time they complete support raising. That's enough time to get trained and make a difference in the field, and make a good return on the investment your supporters are making in you.

For some, NSP is a 2-year stepping stone to gain experience and make a difference before going into overseas ministry or a marketplace role. For others, NSP becomes a career for 5-10 years.

COMPENSATION AND BENEFITS

We treat our staff well. All full time staff are eligible for benefits including PTO (vacation, sick time, and generous holidays); medical, dental, and vision coverage; life insurance; and 401k with corporate matching.



NEXT STEPS

If you haven't formally indicated your interest in one or more of our open positions, head to the [Staff Openings](#) page under Join on our website.

If you've already received our welcome email sit tight, someone will be in touch with you shortly.

Once again, we thank you for your interest in the National School Project and we look forward to getting to know you!

THE APPLICATION PROCESS

INITIAL QUESTIONNAIRE

DISCERNMENT

Conversations to determine next steps, can span a few months or just be one phone call depending on readiness

APPLICATION #1

Biblical Doctrine
Ministry Philosophy
Sense of Calling
Personal Character
Support Raising
Perspective References

INTERVIEW #1

APPLICATION #2

Personal Information
Personal Finances
Family Circumstances
Medical Check
Support Raising Readiness
Background Check
Confidential
Questionnaires

INTERVIEW #2

FINAL INTERVIEW

PLACEMENT

NEW STAFF TRAINING